As I prepared to write my first Presidents Corner I focused on the growth I have witnessed in this chapter over the past years since I have been a member. I believe this growth is attributed to the dedicated people whom you have elected to the board. I feel very fortunate to be one of those people. From my perspective, it is your open communication with the board that gives us the direction as to what we as a chapter need to continue to grow and evolve.

Your feedback through responses to surveys, board votes, and inquiries that are sent out help shape the programs and activities that the various committees work on. Through the work of the people who serve on these committees, we are able to support the growth of our profession in this geographic location; we appreciate their time and commitment. I would like to put out a “Call to Action” and encourage more active member participation on our chapter committees. The opportunity to work with a group of your peers offers a deeper commitment to your chapter and enriched relationships with your professional peers. Our committees offer a number of experiences related to programs and membership, as well as planning the annual scholarship golf outing.

As I look forward to the upcoming year, I would like to see member outreach to our peers in the industry who have not been introduced to IFMA. Invite them to a meeting; share your experience with them. I would like to see more professionals become an active member of our chapter.

Thank you for your participation and communication in the past, and I look forward to hearing your ideas that help enhance the value of your membership. Our award-winning website is an effective tool for communication; if you have questions or concerns, use the Contact Us link to relay your information to our chapter board members. Our award-winning website is one of the best in IFMA. Dave Kuiper is our web master; it is an ongoing project to keep the site updated—job postings, relaying timely industry information, event announcements, newsletter postings, etc. If writing is your desire, we welcome you to write an article. Contact Janice Kitchen, who would be happy to publish your article in our quarterly newsletter. Kathy Wischmeyer is always looking for good program ideas; please share your ideas with her.

A special thanks to Jim Corby for all of his hard work over the last 2 years; through his leadership we have been recognized with the “Chapter of the Year” award this year. I would also like to acknowledge Janice Kitchen for all of her efforts in revamping our quarterly newsletter—which allowed us to win the “Newsletter of the Year” award this year, as well.

The board continues to serve you. Please let us know if you have any concerns or ideas to share in an effort to make our West Michigan Chapter a better chapter; together we can grow and build a stronger association.

K.C. Mitchell, CFM
May’s Meeting — Sustainable Design and Supplier Diversity

The May meeting was a reflection of our Program Committee’s hard work—they really put together a great presentation of two topics, at a fantastic venue. We enjoyed gracious hospitality at the Steelcase University, which is located within the headquarters’ campus. The chapter learned about two valuable initiatives; Sustainable Design and Supplier Diversity. These two individual topics are important for each of us to embrace as we grow in our profession.

Steelcase developed a great presentation called "Designing for Sustainability through Lifecycle Thinking.” Dave Rinard, Steelcase’s Director of Global Environmental Performance, explained to the chapter the five stages of life cycle thinking. David did a great job explaining how facility managers in the building industry have a real responsibility to consider these five stages as we plan, build, and maintain our buildings.

The Michigan Minority Business Development Council has started a program called Project One. Valencia Cooper, the Assistant Regional Director for MMBDC, outlined for us a business case study for joining Project One, available through our own West Michigan Chapter. Valencia reviewed how the MMBDC started and how their operations are managed; it was also interesting to learn about the day-to-day benefits that Project One can offer facility managers. There was enough member interest generated from this meeting to organize a follow-up lunch and learn to focus on how IFMA-WM could initiate a Project One. This is summarized on page 3, IFMA-WM Project One.

We thank Steelcase for hosting the event and our presenters, Dave Rinard and Valencia Cooper. Sustainable Design and Supplier Diversity are in line with current workplace challenges of environmental concerns and ever-changing demographics.

Contributing writer: Mike Johnson, Priority Health www.priority-health.com

www.mmbdc.com
www.steelcase.com
The minority populations in this country, and more specifically in West Michigan, are exponentially increasing. Companies with strong visions are embracing this change and lining up their business plans to meet the demands of their ever changing customer base. As facility managers, we need to align our business strategies with our companies. A great way to help meet the demands of our changing customer base is to establish a track record of inclusion with our annual Facilities Spending. By joining the IFMA-WM Project One, you will be able to show your company a proven track record of Supplier Diversity. The best part about this initiative is MMBDC will bring the diverse suppliers to you. The MMBDC Minority Business Enterprise (MBE) Certification process is grueling. The certification process assures the MBEs are qualified to sell products and services to large corporations. The certification process also makes sure the MBEs are truly owned minority enterprises.

If there are any professional members who are looking to increase the diversity and quality of their suppliers, please contact Mike Johnson at michael.johnson@priorityhealth.com to discuss joining the IFMA-WM Project One. This program will start in January 2008 to allow our members a chance to update their budgets to include the membership fees.

Priority Health hosted a lunch and learn in June with Valencia Cooper of the MMBDC as the presenter. The response was very positive from attendees on how well this initiative will work within our chapter.

The IFMA-WM Project One needs 5 to 7 corporations to join. At this time we have 4 commitments; we need just a few more. MMBDC has 12 to 15 certified minority vendors lined up to be a part of IFMA-WM Project One. With a successful launch, this will increase our chapter membership by a minimum of 10% and will also add to our existing chapter’s diversity.

Mike Johnson will take minutes and assist Valencia Cooper with the logistics for the meetings. The Board will be updated monthly to make sure Project One is meeting its goals. The chapter will receive updates quarterly through this newsletter.

Contributing writer: Mike Johnson, Priority Health www.priority-health.com

Start-up: January 2008

Meeting Location: Meetings will be held at Priority Health, Beltline campus, or the downtown Grand Rapids Community College.

Time Commitment: 1 hour per month at the meeting location and 1 meeting per month (on average) with a certified minority vendor.

Goals: 1) Increase diversity in the chapter 2) Improve and increase our suppliers 3) Increase membership in the chapter 4) Increase membership in MMBDC 5) Increase professional member’s involvement in chapter functions

Costs: 1) IMFA Chapter Membership 2) MMBDC Membership (50 percent discount)

Contact: michael.johnson@priorityhealth.com

Congratulations to Patrick McKown, FMP, Spectrum Health Facility Planning and Development, on his Facility Manager Professional designation.
Security Trends

By: Jennifer Hayes, Major Account Executive – Security Corporation; Chairperson for Western Michigan Chapter of American Society for Industrial Security

Integrated Security Systems—Smart Cards

One of the most popular concepts in integrated security systems is the idea of a single credential for cardholder identification and access to both physical and logical systems. What does this mean in layman’s terms? It means fewer cards to carry in the wallet or around the neck. It means security without compromising convenience. Smart, huh? “Smart Card” actually. Think of a smart card as a launch pad; it might encompass the ability to unlock a door, debit your payroll account at the dining hall, charge your department for copies, and authenticate you for sign-on to your computer all on one card.

Smart cards are a credit card sized form with an embedded computer chip. Essentially, a mini computer that can be programmed to store information and performs specified tasks as well. Smart card chips are tamper resistant and stored information can be PIN protected and read/write protected. There are two types of smart cards – a contact version which requires insertion into a smart card reader; once inserted, the chip makes contact with electrical connectors that can read information on the chip and write information to the chip. Contactless versions of the technology are implemented when rapid transaction processing is required and function merely by being within a specified proximity to the card reader/terminal. Toll Cards or “Speed Passes” would be an example of the latter.

There are also two types of chips used in all smart cards, selected based on the functionality requirements of the application. Microprocessor chips which can add, delete, or manipulate information in the card memory and memory only chips where the information on the card is static and is read by the terminal to authenticate the user or provide lower security data for processing at the terminal/card reader. A microprocessor style card is often used in applications for cashless transactions, like at a University Library copy machine. A memory only card may be used for keyless entry to an office door; in this case, the card is being used to identify the user and then compared against or processed by the system database and permissions as opposed to the processing taking place in the card itself.

Several smart card standards have emerged and dominated the marketplace and this helps ensure that user organizations will be able to specify compliance and integration to multiple systems using a single, standardized card communication protocol.

Locally, I am seeing organizations that are migrating toward a single credential integrating card access, photo identification, and time and attendance applications on a one card. I think the next step in this market will be adding PC sign-on capability to the cards. The benefits of migrating to smart cards are causing many organizations to begin to ask, are we ready for this technology and how might we best use it? Soon I suspect they will be as ubiquitous as ATM cards, one in every wallet.

Jennifer.hayes@securitycorp.com
www.securitycorp.com
June Air Zoo Meeting

It was a beautiful summer day to be out of work early and heading to Kalamazoo for a tour of the popular Air Zoo. After being greeted in the modern lobby with suspended vintage planes overhead, we all gathered for a brief chapter meeting before beginning our tour of the exciting zoo. The zoo is the only museum with 3-D and 4-D theaters, full-motion flight simulators, rides, and over 50 vintage aircraft in three buildings, as well as a restoration building where they are constantly working on restoring vintage aircraft. Our tour guide, Dan Patnode, took us on an extended jaunt around the zoo. Dan was also generous with his time and provided some additional fun sidesights—just for our group.

The Missions Theatre, the Midwest’s first 4-dimensional 180° theater, put us in the middle of a World War II bombing mission; with our 4-D glasses it was very realistic indeed.

The more traditional exhibitions we viewed were comprised of a variety of unique aeronautical artifacts. One of my personal favorites was the vintage flight attendant garments that were worn in the early days of commercial flight. As we had anticipated, there were aircrafts of all sizes, shapes, and colors—they were everywhere! There was also a multitude of free-standing propeller hub designs, bolt patterns, and blades. Also displayed were other mechanical parts that work hand-in-hand with propellers and explain the engine power needed to turn each one; it was a pleasure to be able to get a close-up view.

The Century of Flight Mural - the 800-foot x 32-foot mural - holds the Guinness World Record as the world’s largest indoor mural. It is a masterpiece, created by renowned flight artists Rick Herter and Tony Hendrick; the lifelike mural took more than 14 months to complete.

The line gathered for the simulator rides—see below photo of Marilyn Gould and Jordan Simpson still smiling even after their tumultuous ride! The unique Montgolfier carnival-style balloon ride was more my style; slow and easy. For those who stayed on later, a 3-D tour of duty aboard the space shuttle was a fun ride.

The next stop was the “Walk in Space” exhibit, where our brave Mike Johnson demonstrated a walk on the moon—he bounced around the moonscape with gummy-like legs; see below photo.

One of the tour highlights was an aircraft called the Black Bird. Eerie and magnificent, the Lockheed SR-71 Blackbird is known unofficially as the “Lady in Black.” Developed in the 1960s as a long-range reconnaissance aircraft, the SR-71B can fly more than three times the speed of sound at an altitude of 85,000 feet. Dan informed us that this particular plane is the world’s only SR-71B. Its uniqueness is the fact that it has a third raised seat with cockpit.

We were delighted by the turnout of 26 members for this out-of-town meeting. We hope you enjoyed your afternoon and also gained insight into the captivating history of flight.

www.airzoo.org
Did you know that IFMA Headquarters offers the convenience of courses delivered to your workplace?

Go to: [http://www.ifma.org/learning/group/index.cfm](http://www.ifma.org/learning/group/index.cfm) for more details and individual course costs.

On-site training offers a variety of benefits including:

- Learn fundamental facility management practices that affect your job on a daily basis.
- Learn in a comfortable environment with the support and encouragement of your peers.
- Little or no travel, courses are delivered directly to you by an IFMA instructor.
- Choose a program that best suits your organization's needs. Sign up for whichever course you need under the competency of your choice (the courses do not have to be taken in sequential order).
- Attendees receive CEU credit and/or CFM Maintenance points and a certificate of completion from IFMA.

IFMA can deliver any of the courses listed below directly to you!

- Communication
- Finance
- Human & Environmental Factors
- Leadership & Management
- Operations & Maintenance
- Planning & Project Management
- Quality Assess & Innovation
- Real Estate
- Technology
- The Business of FM
- Emergency Preparedness in the Built Environment
- CFM Exam Review

**Upcoming IFMA Learning Events**

- **Technology Competency Course**
  - September 25 - 26, 2007
  - IFMA Headquarters
  - Houston, TX USA

- **Finance Competency Course**
  - September 27 - 28, 2007
  - IFMA Headquarters
  - Houston, TX USA

- **IFMA’s 2007 Fall Symposium**
  - October 20 - 23, 2007
  - Loews New Orleans Hotel
  - New Orleans, LA USA

- **World Workplace 2007 Conference & Expo**
  - October 24 - 26, 2007
  - New Orleans, LA USA

- **Planning and Project Management Competency Course**
  - November 13 - 14, 2007
  - Houston, TX USA

- **Leadership and Management Competency Course**
  - November 15 - 16, 2007
  - IFMA Headquarters
  - Houston, TX USA
July Meeting – Annual Whitecaps Baseball Game

Our annual July member meeting - as tradition has it - is held at the local ballpark. It has become one of my favorite IFMA outings, when else can I fill-up on peanuts, brats, chips, and beans without feeling a tinge of guilt! The atmosphere is fun and relaxed; and as luck has it we always seem to pick a weather perfect evening. I also enjoy the opportunity to meet our member’s families and friends, and it is great to have chat time to get to know fellow members.

This year we were delighted to have a private suite - a gigantic thank you to Matt Larsen and Wolverine Construction Management for donating their suite to our chapter for the evening. It was such a treat to have the extra comforts and privacy, and personal wait staff, not to mention the air conditioning in the suite which was another bonus during our hot evening. The views of the field were grand; we were positioned at the third base area which made for some close foul ball catches that were hit our way.

The only disappointment of the evening was the Grand Rapids County Cougars – with a final score of 8 - 2. But, I will tell you that the ballpark fireworks made up for it - if you have never witnessed the fireworks finale at a game, they are really spectacular.

We also were treated to Willie Arthur Smith’s THE MARCHING COBRAS, a performing drill team that blew our caps off! They are a band from Kansas City, Missouri, nationally and internationally known for their exciting, dynamic, and colorful routines. The history of the Cobras is just as dramatic and unique as their performances. Mr. Smith, a social studies teacher, was concerned about the lack of constructive outside activities available to the children of the inner city. He saw the need for a positive activity that would provide both a social outlet and a meaningful experience for young people as an alternative to hanging around the streets. The Cobras’ maneuvers and never ending energy combined with their talent made for a unique and delightful presentation.

The game is always a fun-packed evening not to be missed, and we hope to see you all there next year!
Mark your calendar! The deadline to secure your listing in IFMA’s 2008 FM Guide resource directory is Monday, Oct. 1. One of the most cost-effective tools is a listing in the annual FM Guide—the #1 product and service directory in the industry, circulated to thousands of facility decision makers at the beginning of the year.

You can secure an initial listing, which includes one (1) basic directory listing and one (1) basic category listing. Additional category listings, listing enhancements and display advertising are also available.

Don’t wait until the last minute. Reserve your 2008 FM Guide listing today!

Introduction to Sustainability and SEEC Modules

Thank you to Macatawa Bank-Holland and Lee Ott, Facility Manager, for hosting our July Webinar – Introduction to Sustainability—at their beautiful facility in downtown Holland.

This was an opportunity to watch an IFMA 60 minute i-session webinar, it is module one of a ten module webinar, sponsored by the Alliance for Sustainable Built Environments.

The sustainable objectives reviewed were: why to consider sustainability when making choices, understand the benefits of sustainability, and the overview of IFMA’S SEEC (sustainable energy education & communications). SEEC is an IFMA learning tool comprised of a 10 module web-based program available for purchase to IFMA members that want to apply sustainable principals within their facility, case studies are included.

Go to: www.ifmagreenzone.org for program and purchasing details.

The SEEC Program 10-Module Overview:

Introduction to Sustainability
Energy and You
Illuminate your Life
Getting to Know H2O
The Great Indoors
Watching your Wasteline
Reinventing the Wheels
A Change of Climate
Greening the Supply Chain
Sustaining the Momentum

Congratulations - IFMA West Michigan Chapter!

We have received two distinguished national Awards of Excellence for 2007. We captured both the Small Chapter of the Year Award of Excellence and the Newsletter Publishing Award of Excellence.
Fifth Annual IFMA West Michigan Chapter - Jim Hickey Memorial Scholarship Golf Outing at Quail Ridge Golf Club

August 2nd at Quail Ridge Golf Club was the scene of yet another successful golf outing for our chapter! We had 22 teams register this year, with over 80 golfers. We began the day with a shotgun start at 8:30 am; we had a near perfect weather day; although we were glad to see the sunshine, it was just a wee bit hot and humid with temperatures hovering just under 100 degrees. We all had a super day in the sunshine and out of the office; sunscreen and beverage carts were plentiful all day long.

Thank you to the IFMA Golf Outing Committee – we need many dedicated volunteers each year to make this event one of our chapter’s premier annual events. Please email Kathy Wishmeyer kathy.wischmeyer@milliken.com if you are interested in joining the 2008 golf outing committee, our planning will begin later this year; I can attest that it is a fun committee to be involved with.

A great day was had by all – the 18 holes of golf, the winners, the silent auction, the team photos, the 50/50 raffle, the gift bags. We hope you all enjoyed the tasty slow roasted baby back ribs and chicken lunch provided by Quail Ridge.

And the winners are....
- 50/50 raffle: Kurt Forrest, a total of $290.
- Longest Drive Men’s: Kurt Wassink
- Longest Drive Women’s: Jaime Rueffer
- Closest to the Pin Men’s: Todd Staskiewicz
- Closest to the Pin Women’s: Lisa Mclean

The Winning Team – (left to right) J. Costen, Kurt Wassen, KC Mitchell

The Second Place Team – (left to right) Matt Larsen, Tim Gray, Steve Hansma, Dan Wert

A big Thank You to all who participated in making this fifth annual golf outing a success. We raised over $4,800 towards the Jim Hickey Memorial Scholarship. This outing is a fund raiser and allows us to present scholarships to worthy students in the Facility Management program at Ferris State University - promoting the growth and professionalism of facility management.

We especially want to thank our committed 2007 title sponsor - Haworth / Interphase. Our fifth annual outing was a success due to their generosity and support.

Thank you to all of our Platinum, Gold, Silver sponsors – we couldn’t have this outing without our generous sponsors - from the monetary donations to auction item donations; outing signage sponsorship – every item is needed to make the event a success.

Don’t forget to visit our chapter website “Events” for all of the golf outing team photos: www.ifma-wm.org

Please mark your calendars for next year’s scholarship outing; we will be back at Quail Ridge on August 8, 2008. We are moving the outing to a Friday morning next year – see you there!

Our Fearless Golf Outing Committee Leader – Kathy Wishmeyer

A Personal Welcome from title sponsor - Kurt Forrest, Haworth / Interphase

The Paparazzi in Action – Emily Burns and Wayne Veneklasen

Congratulations to the 1st place team - J. Costen, Kurt Wassink, KC Mitchell, with a winning score of 58! We don’t want to forget to acknowledge the 2nd place team - Matt Larsen, Dan Wert, Tim Gray, Steve Hansma.

We hoped you enjoyed the silent auction (gone “live auction” at one point) – it was a new addition this year and it provided extra dollars towards our scholarship fund. Thank you to all who scrambled for their wallets and checkbooks; and thank you to those who donated the items. We had quite the variety – a Steelcase Think chair, 18-hole rounds of golf at both Centennial and Quail Ridge, Centennial Country Club Golf passes and family membership, both Milliken carpet area rug and Bentley carpet area rug, one free night stay at Marriott Courtyard, Amway gift album, retail gift cards, Bissell vacuum, Kitchen Aid mixer, original framed artwork by artist Jeff Condit, donated by Corporate Portfolio.
Free Energy Efficiency Seminar
Presented by DTE Energy

Cross Networking Event

DATE: Wednesday, October 3, 2007
TIME: Commercial/Industrial Session - 1:30 p.m. until 4:00 p.m.
Residential Session - 6:30 p.m. until 9:00 p.m.
PLACE: Ferris State University
Applied Technology Center
151 Fountain St.,
Grand Rapids 49503

Map/Directions
Free parking will be provided for this event under the building
with access off of Ransom Street.
http://www.ferris.edu/grandrapids/

Light refreshments available.
You must be in attendance to be eligible for prize drawings.
Register for this event

In memory of David Beverly,
May 21, 2007

Late husband of Linda Beverly, IFMA Headquarters.
Visit our website to view the tribute memorial video
www.ifma-wm.org

Feature Internet Sessions

With IFMA’s new i-Sessions, you now have the opportunity to
access FM knowledge in short online sessions that fit your schedule
and budget.
Enjoy the convenience of participating from your workplace or
home—or any location with Internet and telephone access. And
learn more with real-time chat, polls and answers from industry and
subject matter experts.

IFMA offers two types of iSessions:

Internet sessions that offer real-time, interactive FM education!

Facility management is a constantly evolving profession, and new
information becomes available every day that can provide workplace
professionals with valuable tools and best practices. With IFMA’s
new i-Sessions, you now have the opportunity to access FM
knowledge in short online sessions that fit your schedule and
budget.

Enjoy the convenience of participating from your workplace or
home—or any location with Internet and telephone access. And
learn more with real-time chat, polls and answers from industry and
subject matter experts.

Hot Topics focus on just that—current trends, new technology and
more. These 90-minute to two-hour sessions will feature energy
efficiency, emergency preparedness and other hot topics in facility
management. Certain topics will be featured in multi-session series
for more in-depth coverage.

Featured Book

New 2007 Report is Issued - Exploring the Current Trends and
Future Outlook for Facility Management Professionals

In recent years, IFMA has assembled several panels of industry
experts to represent the various industry sectors and constituencies
of the profession, with the goal to identify and discuss trends that
impact the facility management profession. The resulting latest
reports highlights their findings.

1. Provide insights to help IFMA maintain its leadership position
regarding the future of the profession.

2. Identify how IFMA can help prepare members for the most
relevant issues anticipated in the future.

3. Understand the changes that facility management professionals
will face in the future.

4. Assess what skill sets facility management professionals will
need to stay competitive.

5. Recommend what facility management professionals should do
to position themselves for changing industry trends in the year
ahead.

Price: $ Free report -download at www.ifma.org
Our Chapter Mission:

The West Michigan Chapter of the International Facility Management Association (IFMA) is a professional association to promote the advancement of the facilities management profession at the local level by providing opportunities for education and creating an environment that encourages its members to share knowledge and experiences.

Welcome

to our newest chapter members. We hope to meet you at our next chapter event.

- Tracy Brower
  Herman Miller, Inc.
- Brian J. Dickey
  Senior Vice President
  EG Services
- Scott R. Heerema
  Director, Corporate Facilities
  Gentex Corporation
- Kelly Makin
  Knape & Vogt
- Phil Menerick
  Sales Consultant Premovation A/V Systems
- Ross J. Smith, P.E.
  Project Engineer
  NTH Consultants, LTD

Monthly Meetings & More

Underfloor Service Distribution, presented by Frank Daly of Tate Access Floors
September 19, 3:30 - 5:00 pm
Location: Workstage, 4700 60th St (corner of 60th/Patterson), Grand Rapids, 49215
2 CFMs / 2 CEUs will be available.
www.tateaccessfloors.com

Tour of Haworth - Holland, MI.
October 17, 3:30 - 5:00 pm
Tour of Haworth's new LEED building lead-by Chris Nienhuis, IFMA Chapter member.
www.haworth.com

IFMA World Workplace 2007
October 24-26
Location: Ernest N. Morial Convention Center, New Orleans, LA.
Three days of networking, career building, facility tours, workplace trends, best practices, green solutions, industry innovations.
www.worldworkplace.org

IFMA West Michigan 20th Anniversary Meeting
November 14, 3:30 - 5:00 pm
Details and location to be announced.

Annual Toys for Tots Holiday Luncheon
December 7, 12:00 noon
Details and location to be announced
www.toysfortots.org/

FM 3-D / Best Practices Forum - Management Summit - Leaders Conference
February 27-29, 2008, Houston, Texas
IFMA has combined three of its most interactive high-level educational and networking events into one conference offering you the unique opportunity to focus on strategic leadership and strategic facility planning at one time, all in one convenient location.
Go to: www.ifma.org for more information and to register for this 2008 event.

Show Your Support

Show your support of the West Michigan Chapter by wearing and using our logo items. We have BicClic pens, lapel pins, gray T-shirts, black polo shirts, deluxe travel mugs, and the chapter baseball caps. The pens are $1, lapel pins $2, T-shirts $5, travel mugs $5, polos $20, and the caps are only $8 (check www.ifma-wm.org under Chapter Chatter for pictures of all the items)

To order your chapter logo items contact Jim Corby at 616.246.9748 or by email at jcorby@steelcase.com. He’ll need to know the item name, quantity and sizes you would like and will coordinate payment (check or cash) and delivery.

Dollar for Chapter Charity

As you might already know (or have experienced first hand!), we have started a Dollar for Chapter Charity; here’s how it works - during our membership meetings and other IFMA sponsored events our members can be fined a total of $1. for an incident. The incidents range from distractions of ringing cell phones or answering your cell phone during our meetings; if you come to a meeting late - beware! Our Sergeant of Arms, Wayne Veneklasen, will be tracking you down for your dollar bill. We are keeping it light hearted and we hope it is a positive way for us all to contribute to those less fortunate on an ongoing basis.